



भाकृअनुप-केन्द्रीय पक्षी अनुसंधान संस्थान
इज्जतनगर, बरेली - 243 122 (उ०प्र०)
ICAR-CENTRAL AVIAN RESEARCH INSTITUTE
Izatnagar, Bareilly - 243 122 (U.P.)

File no. 1-45/ Estt./2026-27

Date: 07/05/2026

Walk-in-Interview for Senior Research Fellow(SRF)

Application are invited for Senior Research Fellow (SRF) to be hired purely on contractual basis under various project of ICAR-Central Avian Research Institute, Izatnagar, Bareilly for one year or co-terminus of the project/assigned work whichever is earlier subject to requirement of the services of the SRF in the organization and satisfactory performance of the candidate after evaluation by the Director, ICAR-CARI, Izatnagar. A walk-in-interview will be held at Committee Room of Administrative Cum Lab Building, New Campus of this institute.

II) The number of SRF position to be hired is **One** as detailed below which can be extended or reduced depending upon the requirement.

Project	Name of Post	No. of posts	Qualification	Emoluments per month	Date and Time of interview
Agri-Business Incubation (ABI) Project	SRF	1	Minimum Education Qualification: Master's degree in any branch of Agriculture/Veterinary Science with 1st division or 60% marks or equivalent GPA (conversion formula must be provided) in relevant subject with 4/5 years of Bachelor's Degree in Agriculture and Related Branches. OR Post-Graduation in any branch of Agriculture/Veterinary Science with three year's bachelor's degree in relevant subjects (agriculture/veterinary science) and 02 years Masters's degree should have NET qualification and 2 years of research experience as mentioned in OM No. Edn./6/27/2014/-HRD dated 13th July 2015 OM No. agril. Edn6/27/2014-HRD 9th October, 2015 of the Council and OM SR/S9/Z-09/2018 of DST dated 30.01.2019. Desirable Experience: • Minimum 2 years of experience in Agri-Business Incubation and Technology Management with special reference to poultry and allied sectors. • Experience of working with farmers and basic knowledge of computers. • The candidate should be able to read, write and speak fluently in Hindi and English. • Experience of working in the field of poultry and related subjects.	Rs. 37000.00 (Consolidated) + HRA	Date: 22.5.2026 Reporting Time: 09:00 AM Interview time: 10:00AM

Nature of Manpower Engagement:

The manpower may comprise of two categories viz. the Senior Research Fellows (SRFs). The manpower engaged/working in the Schemes shall be on time-bound and contractual engagement of non-regular nature for specified duration not exceeding the duration of the scheme. The co-terminus nature of the engagement will be the over-riding principle. Notwithstanding the duration of the scheme(s), engagement of SRFs can be discontinued owing to administrative reasons at any time by issue of one month's notice or one month's emoluments in lieu thereof. The SRFs may also leave the assignment, on their own volition, by giving one month's notice. At the end of the contracted period, the SRFs will have no right to claim any employment or engagement in the ICAR.

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Age:

The Upper age limit for SRFs will be as under:

- For SRF - 35 years for men
- 40 years for women

Discipline:

Since the SRFs working in the Schemes may handle sophisticated equipments, research materials etc., they are required to show satisfactory performance of duties and maintain discipline as per the code of conduct and prevailing rules of the ICAR/AU/Institute concerned. Non-maintenance of the 2 discipline or failure to perform the duties assigned will make the SRFs liable for termination.

Emoluments:

The rates of monthly emoluments will be as prescribed by the Council from time to time. SRFs who have not been provided hostel accommodation or concessional accommodation by the Institute/ AU will be entitled to a house rent allowance, to be determined by the Council/ AU which in no case would exceed the rates payable to central government employees in the area. In addition, SRFs will be charged hostel charges as per the norms/rules of the Institute. The reimbursement of hostel fee is not admissible.

TA/DA on Tour:

If the exigencies of the work demands and if there is sufficient budget provision under the scheme, the SRFs may be deputed on tour by the Pf concerned. During the tour, the SRFs may travel in any class not exceeding AC-2 tier in railways or equivalent.

Reimbursement of Conveyance Charges:

If SRFs are sent on duty where reimbursement of conveyance charge is admissible, they will be entitled for reimbursement of conveyance charges as per the rules of the Institute/AU.

Leave:

- (i) Since the SRFs do not have status of regular employees they are not entitled for any regular leave.
- (ii) SRFs are allowed to avail Casual Leave (CL) and Restricted Holidays as per rules of the Govt. of India/ICAR/AU concerned and as issued from time to time. In addition to the above, the casual leave of special nature (not to be construed as special casual leave for regular employees), not exceeding 10 days in a year, may also be allowed to meet unforeseen circumstances.
- (iii) Maternity/paternity leave as admissible to the employees of the Council/AU/Institute is permissible to all categories of SRFs if the conditions prescribed for allowing Maternity/Paternity Leave are fulfilled.
- (iv) In addition to the CL and RH, the SRFs may also be allowed compensatory leave in lieu of the duty assigned by the P.I. for and performed on holidays. The compensatory leave can be accumulated only upto 15 days at a time and the fellow can be allowed to avail the same within 3 months subject to the conditions that the leave sanctioned at one time should not exceed 10 days.

Medical Benefits:

- (i) SRFs may be allowed to have treatment in the Institute's/AU's dispensary.
- (ii) Where there is no medical dispensary in a particular ICAR Institute/AU but there is a dispensary of another ICAR Institute/AU at the same place, the SRFs engaged in work of the project at the place/location, may be allowed to have medical treatment in that dispensary with the approval of both the Heads of the Institutes/AU.
- (iii) In case of any emergency during office hours, the SRFs may be taken to the nearest Government hospital at the Institute's cost. Expenses in this regard may be borne by the Institute concerned as per Institute's overall contingency funds.

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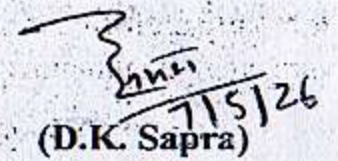
Income Tax:

The concerned authority of the Institute/AU would be responsible for deduction of tax at source as applicable.

Other Conditions:

- (i) The SRFs will be under the administrative control of the concerned PI/Head of the Institute.
- (ii) The engagement/fellowship will stand terminated on completion of the tenure of the scheme or on the date stated in the sanction order of the scheme whichever is earlier whether so communicated formally on individual basis or not.
- (iii) If any SRF leaves his/her assignment without permission for one month, he/she will stand terminated from the date of his/her absence.
- (iv) Since SRFs are engaged for the Scheme work full time, the SRFs will not be allowed to do any other work or to accept or hold another appointment with or without remuneration elsewhere.
- (v) ICAR will have the intellectual property rights/proprietary right on research outputs of the SRF made during the period of working in the ICAR as per the provisions of "ICAR Guidelines for Intellectual Property Management and Technology Transfer/Commercialization" mutatis mutandis. However, in case the SRF has done some research work, his/her name can accordingly be acknowledged/included appropriately in the research paper(s) as solely decided by the P.I. No right in this regard can be claimed.
- (vi) The SRFs shall have no legal right to claim his/her regularization/appointment by absorption or otherwise against any regular posts or any further contractual engagement on termination of the scheme/project. The engagement in the scheme is purely time-bound, non-regular and on co-terminus basis with the scheme. The services of the incumbent shall stand terminated automatically on expiry of the period given in the sanction.
- (vii) The SRFs may be deputed by the PI to attend symposia/seminars/conferences/workshop etc., in India.
- (viii) SRFs are full-time workers and are required to adhere to the administrative, financial and disciplinary regulations of University/Institute where the incumbent is working. Regular attendance of the SRFs may be ensured by the concerned Institute/PI by keeping an attendance register.
- (ix) The SRFs shall settle their claims within one year and in no case after the final settlement of the accounts of the scheme.

1. I/c, ABI Project, Please upload the above-mentioned advt. in the Institute website.
2. Notice Board Adm. Block, A&B Block.


(D.K. Sapra)

Administrative Officer

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